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23 October 2024

Att: Hon. Xola Nqola
Chairperson: Portfolio Committee on Justice and Constitutional Development
Copy to: Mr Vhonani Ramaano
Committee Secretary
Per E-mail: Sahrc@parliament.gov.za

RE: Submission on Nominated Candidates for the Deputy Public Protector and SAHRC

1. Corruption Watch (“**CW**”) is an anti-corruption non-profit organisation and Transparency International chapter (“**TI Chapter**”). Our work is centred around countering corruption and advocating for transparent, accountable, and ethical leadership in the public and private sectors.
2. Since 2016, we have made written submissions to several committees in Parliament on leadership appointment processes in the legislatures, based on our observations. The aim and spirit of these submissions has been to strengthen and actively contribute to the better functioning of and improved transparency in the appointment processes of Chapter Nine and other related institutions provided for in the Constitution of the Republic of South Africa.
3. In this regard, CW has conducted extensive public awareness and advocacy campaigns on leadership appointment processes of Chapter Nine and other related institutions. Furthermore, we have monitored several appointment processes and our proposals for transparent, participatory, and merit-based processes were previously endorsed and recommended by the Judicial Commission of Inquiry into Allegations of State Capture.
4. Due to the 10 (TEN) day deadline, we have conducted a screening exercise (“**Annexure A**”) of the candidates who applied for the position of Deputy Public Protector. Kindly note that for the purposes of this exercise we have not attempted to verify the candidates’ educational qualifications. In addition, **Annexure A** makes recommendations to the Portfolio Committee on

Justice and Constitutional Development on the South African Human Rights Commission vacancy advertised on 14 October 2024.

5. Adequate public participation is of paramount interest in the appointment process of the two vacancies of the Deputy Public Protector and South African Human Rights Commission. CW acknowledges the work of the committee in this process. However, we note the following concerns:
 - 5.1. The two appointments were advertised at the same time for public comment, with a period of 10 (TEN) days for participation;
 - 5.2. The Deputy Public Protector post attracted 26 (TWENTY-SIX) nominees;
 - 5.3. The South African Human Rights Commission post attracted 45 (FORTY-FIVE) nominees for one vacancy, impacting the timeline of vetting all the candidates for the post;
 - 5.4. Interested persons therefore have 10 (TEN) days to consider and provide meaningful input on 71 (SEVENTY-ONE) candidates for vacancies on two constitutionally mandated Chapter Nine institutions. This period is not reasonable in the circumstances.

6. We, therefore, regarding the post of the South African Human Rights Commission, kindly request that the Portfolio Committee:
 - 6.1. Provides an additional shortlist of candidates for the South African Human Rights Commission vacancy;
 - 6.2. Grant an extension of the deadlines to allow adequate public participation and scrutiny of the nominated candidates/applicants, so as to provide meaningful input.

7. We look forward to your response in this regard and can avail ourselves for any queries related to our inputs.

Yours sincerely,



Koogan Pillay
Head of Stakeholder Relations and Campaigns
Per e-mail: KPillay@corruptionwatch.org.za

Annexure A

1.ADV AT BUNGUZANA

Education and work experience

Advocate AT Bunguzana holds a B Proc and a LLB degree from the University of the Western Cape. The candidate is currently serving as the Deputy Director of Public Prosecutions and prior to that he served as a Senior State Advocate at South Africa's National Prosecuting Authority (NPA). Adv Bunguzana was a Director at Bunguzana & Associates, an Attorney at Green Martin and Associates, and a Candidate Attorney at Fred Van Wyk Attorneys. He has been in the legal field for over thirty-one (31) years to date.

In accordance with Section 2A of the Public Protector Act of 1994, Advocate AT Bunguzana meets the criteria for the Deputy Public Protector.

Political Affiliation: N/A

Social Media Profile: <https://za.linkedin.com/in/tommy-bunguzana-32ab9010>

Professional and Personal Conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

Curriculum Vitae: https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Adv_AT_Bunguzana.pdf

2.ADV B LINCHWE-TLHAKUNG

Education and work experience

Advocate B Linchwe-Tlhakung attended an African Corporate Governance training by Ambassador Mumba Kapumpa SC and Judge Mervyn King at Advantage Training, a Leadership Course by Dr Nikolay Boukovski at South African Institute of Chartered Accountants on behalf of ABSIP, and an Executive Management course in Leading Women Authentic Leadership at the Gordon Institute of Business Science. The candidate holds a Higher Diploma in Tax Law and a Higher Diploma in International Tax Law from the University of Johannesburg, a New LLB from the Nelson Mandela University, and a BA Law from the University of Cape Town. She was admitted as an Advocate of the South African High Court by the General Bar Council: Johannesburg.

The candidate is currently serving as a Specialist: GFSI Analysis and served as a Tax Compliance Risk Specialist at the South African Revenue Service. She also served as a Group Tax Risk Auditor/Law Specialist at Nedbank in South Africa, and a Tax Counsel at the South African Revenue Service. She started her career as a Pupil at the General Bar Council and later became an Admitted Advocate at the Johannesburg Bar Council.

She is a Non-Executive Director at the Engineering Council of South Africa and serves on the ECS Pension Fund Board of Trustees. She serves as a Board Commissioner for the Broadcasting Complaints Commission of South Africa, a Non-Executive Director at the Nelson Mandela University, a Board Member at the Nelson Mandela University Trust, and an Independent Regulatory Board for Auditors member of the Board.

In accordance with Section 2A of the Public Protector Act of 1994, Advocate B Linchwe-Tlhakung meets the criteria for the Deputy Public Protector.

Political Affiliation: N/A

Social Media Profile: https://www.linkedin.com/posts/adv-boitumelo-linchwe-tlhakung-53600059_my-friend-the-attorney-activity-7048727012588294144-xODv

Professional and Personal Conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

Curriculum Vitae: https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Adv_B_Linchwe-Tlhakung.pdf

3.ADV DP DUBE

Education and work experience

Advocate DP Dube Holds a Master of Laws (LLM) in Constitutional and Human Rights, a Bachelor of Laws degree, and a Bachelor of Arts in Law and History from the University of Witwatersrand.

The candidate is currently a Director-General at the Public Service Commission, and he was an Acting Ombud and an Executive Manager: Complaints and Investigations Ombudsman for the City of Johannesburg. The candidate served at the Public Protector South Africa as a Gauteng Provincial Director and a Senior Manager: Intake and Assessment. He served as a Director: Complaints Resolution at the Department of Trade and Industry, and as a Non-Executive Director for the National Electronic Media Institute of South Africa. He has accumulated over 10 years' experience in the administration of justice and public administration.

In accordance with Section 193 of the Constitution and section 2(1)(b) and 2A of the Public Protector Act of 1994, Advocate DP Dube meets the criteria for the Deputy Public Protector.

Political Affiliation: N/A

Social Media Profile: <https://za.linkedin.com/in/dinkie-dube-8a089a200>

Professional and Personal Conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

Curriculum Vitae: https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Adv_DP_Dube.pdf

4.ADV F MALEKA

Education and work experience

Advocate Florence Maleka holds an LLB from the University of Pretoria and B.luris from the Vista University. She holds a Certificate in Practice Management from the Law Society of South Africa Legal Education and Development, a Legal Practice Training Certificate from the Gauteng Society of Advocates, and an Effective Risk Management Certificate from the University of Pretoria.

The candidate is currently serving at the Special Investigating Unit as a Principal Lawyer in Forensic and for an interim she was an Acting Head of Investigations. She previously served as a Senior Analyst at Financial Sector Conduct Authority, an Assistant Compliance Officer at the Financial Intelligence Centre, and a Forensic Auditor at the City of Johannesburg metro municipality. She started her career at the Special Investigating Unit as a Trainee Forensic Investigator.

In accordance with Section 2A of the Public Protector Act of 1994, Advocate F Maleka meets the criteria for the Deputy Public Protector.

Political Affiliation: N/A

Social Media Profile: <https://za.linkedin.com/in/adv-florence-maleka-a903b677>
<https://www.instagram.com/adv.maleka/?hl=en>

Professional and Personal Conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

Curriculum Vitae: https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Adv_F_Maleka.pdf

5.ADV KA SEDUPANE

Education and work experience

Advocate KA Sedupane holds an LLM in Human Rights from the University of the Free State and an LLB from the North-West University. The candidate also holds a NQF Level 6 Certificate in Public Procurement and Supply Management from the University of South Africa. Advocate Sedupane attended a Practical Vocational Training at the Gauteng Society of Advocates, and he commenced his Practical Legal Training at the University of the Free State.

The candidate is a Director: Elimination of Racial Discrimination at the Department of Justice and Constitutional Development and on a part time basis he attends his establishment, Sedupane's Legal Consultancy. Advocate Sedupane was previously employed as a Senior Manager: Legal Services, an Acting Chief Executive Officer, and an Investigations Manager at the Commission for the Promotion and Protection of the Rights of Culture, Religious and Linguistic Communities. The

candidate was a Legal Researcher for the South African Human Rights Commission and a Legal Intern at the National Department of Communications.

In accordance with Section 2A of the Public Protector Act of 1994, Advocate KA Sedupane meets the criteria for the Deputy Public Protector.

Political Affiliation: N/A

Social Media Profile: https://ke.linkedin.com/posts/kgositoi-aubrey-sedupane-adv-33a74a98_chapter-13-chapter-9-bodies-can-merge-for-activity-7044199658075660288-O8aH

Professional and Personal Conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

Curriculum Vitae: https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Adv_KA_Sedupane.pdf

6.ADV M MENIGO

Education and work experience

Advocate Mervyn Nicholas Charles Menigo holds a Master's Degree in Business Leadership and a National Diploma in Public Management from the University of South Africa Unisa). The candidate obtained his Bachelor of Arts and Bachelor of Laws from the University of Cape Town. He is an Online Certified Anti-Money Laundering Specialist and Certified Global Sanctions Specialist through the Certified Anti-Money Laundering Specialist Company.

The candidate is an Admitted Advocate of the High Court of South Africa. He currently serves as Deputy Director Public Prosecutions (Organised Crime), and also served as a Senior State Advocate: Organised Crime and Senior State Advocate: General Prosecutions and Governance at the NPA in the office of the Director of Public Prosecutions. Advocate Menigo served as a Senior Public Prosecutor, a Regional Court Prosecutor, a District Court Control Prosecutor, and a District Court Prosecutor at the NPA.

In accordance with Section 2A of the Public Protector Act of 1994, Advocate M Menigo meets the criteria for the Deputy Public Protector.

Political Affiliation: N/A

Social Media Profile: <https://za.linkedin.com/in/mervyn-menigo-85226b12>

Professional and Personal Conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

Curriculum Vitae: https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Adv_M_Menigo.pdf

7.ADV N KHUMALO

Education and work experience

Advocate Khumalo holds a Bachelor of Laws from Unisa. She has completed other courses including Pupillage at the Pretoria Bar, Child Justice Course at Justice College, Cybersecurity and Data Integration at the British High Commission, Account Management at Lead, Mediation for Attorneys & Advocates at the University of Cape Town, Trial Advocacy at Justice College, and Industrial and Labour Relations at Business Management Services. She has also completed the N course Computer Practice N5 & N6, Office Practice N5 & N6, Legal Practice N5, and Communication N5 & N6 at Tygerberg College. She also holds an N4 National Certificate in Communication, Computer Practice and Information Processing from Boland College.

She worked as a Data Capturer at the Cloeteville branch of the South African Police Service (SAPS). She also worked as a Senior Data Typist at SAPS under the Detective Branch. She proceeded to work as an Aspirant Prosecutor at the NPA. She also worked as District Court Prosecutor at NPA (Seshego Magistrate's Court and as District Court Prosecutor at the NPA (Ritavi Magistrate's Court). She is currently working as Acting Regional Prosecutor at the NPA. Her other experience includes stints as Regional Chairperson of the South African Policing Union (SAPU) in Mopani District, Safety and Security Sectoral Bargaining Council member (Limpopo Chamber), Regional Deputy Chairperson at SAPU Mopani, Provincial Co-ordinator of the SAPU Women's Network, Admitted Advocate of the High Court of South Africa, and Member of the Pabasa Bar Society of Advocate (Sandton).

In accordance with Section 2A of the Public Protector Act of 1994, Advocate N Khumalo meets the criteria for the Deputy Public Protector.

Curriculum Vitae: [Adv N Khumalo.pdf \(parliament.gov.za\)](#)

Political affiliation: N/A

Social Media: N/A

Professional and Personal conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

8.ADV NOXOLO MBANGENI

Education and work experience

Advocate Noxolo Mbangeni holds a Bachelor of Laws and a B.luris from the University of the Western Cape.

She has worked at Gold Circle as a Booth Controller and at ICWD (University of the Western Cape) as a Researcher. She also worked at GAP NICRO as a Legal Advisor/Researcher. She then worked at the NPA as a Prosecutor. She has worked at both the Department of Environmental Affairs and Tourism and the Department of Agriculture, Forestry and Fishing (DAFF) as a Legal Advisor. While

working at DAFF she was promoted to Acting Director. She also worked as a Senior State Law Advisor at Premier Legal Services. She currently works as an Acting Magistrate.

In accordance with 2A of the Public Protector Act of 1994, Advocate Noxolo Mbangeni meets the criteria for the Deputy Public Protector.

Curriculum Vitae: [Adv N Mbangeni.pdf \(parliament.gov.za\)](#)

Political affiliation: N/A

Social Media: <https://za.linkedin.com/in/noxolo-mbangeni-17800834>

Professional and Personal conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

9.ADV SIPHOKAZI MOLESHE

Education and work experience

Advocate Moleshe matriculated at Mpambani Mzimba High School. She completed a B.luris at the University of the Western Cape and obtained a Certificate of Legal Practice at the University of Cape Town. She further went to achieve a LLB at the University of the Western Cape. She holds a Diploma in Criminal Justice and Forensic Auditing from the Rand Afrikaans University, and a Postgraduate Diploma in Cyber Law from the University of Johannesburg. She also completed a short course in Facilities Management at the University of Cape Town. She holds a Postgraduate Certificate in Executive Leadership from the Vaal University of Technology Consortium. She is currently studying for a Master of Business Administration at the University of Johannesburg.

Advocate Moleshe worked as Prosecutor at the Boksburg District and Mitchell's Plain Magistrate Courts. She also worked as a Regional Court Prosecutor at the Boksburg Regional Court, and at the NPA as a Regional Control Court Prosecutor. She worked as a Senior Legal Administrative Officer Area Head Legal Services in the Northern Free State. She also worked as Provincial Head at IPID, and as Director: Legal Services at the Department of Social Development. She worked as Chief Director: Corporate Services at the Department of Social Development, and as Chief Director: Corporate Management Services at the Gauteng Department of Agriculture, Rural Development and Environment. She is currently working as Corporate Service Executive at the Public Service Sector Education and Training Authority.

In accordance with Section 2A of the Public Protector Act of 1994, Advocate Siphokazi Moleshe meets the criteria for the Deputy Public Protector.

Curriculum Vitae: [Adv S Moleshe.pdf \(parliament.gov.za\)](#)

Political affiliation: N/A

Social Media: <https://za.linkedin.com/in/adv-siphokazi-moleshe-a51b3267>

Professional and Personal Misconduct: A basic desktop internet search warranted no results worth highlighting in this submission.

10.ADV SHADRACK NKUNA

Education and work experience

Advocate Nkuna holds certificate from the Nyukela Programme: Pre-entry to Senior Management at rgw National School of Government. He holds an LLM (Master in Corporate Law) from the University of Pretoria and a certificate in Legislative Drafting from the University of Johannesburg. Advocate Nkuna obtained his LLB in Advanced Labour Law from Unisa. He also completed a Bachelor of Administration (Industrial Law) at the University of Limpopo and completed a course in Practical Legal Training at the Law Society of South Africa.

Advocate Nkuna worked as a Constable at the Douglasdale SAPS and as a face-to-face Tutor at Unisa. He also worked at the Directorate for Priority Crime Investigation in the Specialised Commercial Crime Investigation Unit as a Specialist Commercial Investigator, and as a Deputy Director: Public Administration Investigations at the Office of the Public Service Commission. He was also an Assistant Lecturer at Unisa. Advocate Nkuna is currently working as a Director of Compliance and Enforcement at the Department of Mineral Resources and Energy.

In accordance with Section 2A of the Public Protector Act of 1994, Advocate S Nkuna meets the criteria for the Deputy Public Protector.

Curriculum Vitae: [Adv S Nkuna.pdf](#)

Political affiliation: N/A

Social Media: N/A

Professional and Personal conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

11.ADV SEKGAME SHADRACK TEBEILE

Education and work experience

Advocate Tebeile matriculated at Ngwanamala Secondary School. He holds an LLB from the University of Limpopo, and an LLM from the University of California, Los Angeles.

Advocate Tebeile was a Member of the Faculty Committee (Unpaid Position), and a Member of the Common Collaboration and Learning Environment Committee (Unpaid Position), at the University of California. He also worked at the Constitutional Court of South Africa as a Law Researcher.

He has worked as a Sessional Lecturer in Constitutional Law at the University of the Witwatersrand. He served as an Acting Judge at the Office of the Chief Justice and is currently a Practising Advocate

at Tebeile Law Chambers. He worked as a Researcher at the Health and Human Rights Initiative, as a National and Global Health Law Scholar, and as a Health Food Law and Policy Scholar at Georgetown University, Washington, DC. He also worked as an Acting Judge in the Labour Court of South Africa.

In accordance with Section 2A of the Public Protector Act of 1994, Advocate S Tebeile meets the criteria for the Deputy Public Protector vacancy.

Curriculum Vitae: [Adv S Tebeile.pdf](#)

Political affiliation: N/A

Social Media: <https://za.linkedin.com/in/adv-shadrack-tebeile-5131b85b>
https://web.facebook.com/shadrack.tebeila/?_rdc=1&_rdr

Professional and Personal Misconduct: A basic desktop internet search warranted no results worth highlighting in this submission.

12.ADV SIYABONGA MVIKELI LUDIDI

Education and work experience

Advocate Ludidi holds an LLB from the University of the Western Cape. He also holds a Postgraduate Diploma in Labour Law from the University of Johannesburg, and a Postgraduate Diploma in Corporate Governance from Monash University. He is currently pursuing a Masters in Business Administration.

Advocate Ludidi worked at Bisho High Court as a Law Researcher. He also worked as an Advocate with Pupillage at the Johannesburg and Mpumalanga Society of Advocates, and as a Senior Manager: Legal Service and Litigation at the Information Regulator.

In accordance with Section 2A of the Public Protector Act of 1994, Advocate S Ludidi meets the criteria for the Deputy Public Protector.

Curriculum Vitae: [Adv SM Ludidi.pdf](#)

Political affiliation: N/A

Social Media: <https://za.linkedin.com/in/siya-ludidi-59449b6>

Professional and Personal conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

13.ADV T FIDULI

Education and work experience

Advocate Toto Fiduli holds an LLM in constitutional and administrative law from the University of Pretoria and an LLB from the University of the Witwatersrand (WITS). He also obtained a BA from WITS and furthered his studies with a Postgraduate Diploma in Compliance Management from the University of Johannesburg and a Forensic and Investigative Auditing Certificate from Unisa.

Since 2019 he has served as a Registrar at the South African Council for the Architectural Profession, following a stint as acting Registrar from August 2018 to July 2019. He also serves as a Disciplinary Tribunal Member in the South African Council for the Quantity Surveying Profession, since October 2019. He previously held various managerial, investigative, and legal positions at the Department of Social Development, the Competition Commission South Africa, the South African Revenue Service, and the Department of Justice and Constitutional Development. He started his career at Werksmans Attorneys in 2005 and has been an admitted attorney since 1 November 2012.

In accordance with Section 2A of the Public Protector Act of 1994, Advocate T Fuduli meets the criteria for the Deputy Public Protector.

Political Affiliation: N/A

Social Media Profile: <https://za.linkedin.com/in/toto-fiduli-14368919>

Professional and Personal Conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

Curriculum Vitae: https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Adv_T_Fiduli.pdf

14. ADV T MALATJI

Education and work experience

Advocate Thabo Reuben Malatji holds a B.luris and LLB from the University of Limpopo and completed short courses in areas of Interpretation of Statutes, Law of Criminal Procedure, Law of Civil Procedure, and Labour and Company Law. He further received training in Practical Law at WITS and Judicial Skills at a regional court level.

He is currently working as an Advocate of the High Court and has held various part time and full time positions ranging from Acting Magistrate, Acting Regional Court Magistrate, Legal Advisor, Disciplinary Officer, and Senior Investigator in government departments, municipalities, the mining sector, and the private sector. He currently serves on the board of the Maphutha L Malatji hospital and is a Trustee for the Leolo Community Trust, a community development trust established by the Palabora Mining Company for the benefit of Ba-Phalaborwa communities.

In accordance with Section 2A of the Public Protector Act of 1994, Advocate T Malatji meets the criteria for the Deputy Public Protector.

Political Affiliation: N/A

Social Media Profile: N/A

Professional and Personal Conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

Curriculum Vitae: [https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Adv T Malatji.pdf](https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Adv_T_Malatji.pdf)

15. ADV TE MULAUDZI

Education and work experience

Advocate Thilivhali Elphus Mulaudzi is an admitted Advocate of the High Court of South Africa. He holds an LLB, BA Hons in Criminal Justice, and a BA in Criminal Justice from the University of Venda. He also enrolled at the School for Legal Practice where he did courses in areas of Law and enrolled for a Board Exam at the Law Society of the Northern Province. Furthermore, he served pupillage and passed the Bar Exam at the Limpopo Society for Advocates. He completed several courses in areas of Transport Management and HR, and he is currently doing his Master's in Labour Law.

He worked at Thulamela Municipality from 1997 until April 2014 as Manager for Traffic Safety and Law Enforcement until he joined Parliament as an EFF MP following the 2014 election. He served in this position between May 2014 to March 2020, sitting on the portfolio committees of Justice and Correctional Services, Transport, Police, COGTA, and Small Business Development. He is currently practicing as an Advocate of the High Court in Polokwane BAR (Limpopo Society of Advocates). He is also the secretary of the FLG Modise Pentecost Foundation and serves on the Board of Tshitwani Fresh Fruit Farm (Livumbu).

In accordance with Section 2A of the Public Protector Act of 1994m Advocate T Mulaudzi meets the criteria for the Deputy Public Protector vacancy.

Political Affiliation: ANC

Social Media Profile: N/A

Professional and Personal Conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

Curriculum Vitae: [https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Adv TE Mulaudzi.pdf](https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Adv_TE_Mulaudzi.pdf)

16.ADV TS THIPANYANE

Education and work experience

Advocate Thipanyane holds an LLM in International Human Rights, Constitutional Law, Criminal Justice, and Administrative Law from the University of the Western Cape, and another LLM in Corporate Law from the University of Johannesburg. He has over 25 years of professional working experience in public policy, human rights, good governance, and democracy issues.

He has occupied various senior positions in Chapter 9 bodies, such as the South African Human Rights Commission (SAHRC), and the Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities. In 2017, he was appointed as the CEO of the SAHRC and served a five-year term. Previously, he spent over 12 years at the SAHRC where he was head of research. He has held lecturing and research positions on human rights law, politics, and criminal justice at Columbia University Law School (New York), Ramapo College of New Jersey, University of the Western Cape (Cape Town) and the University of KwaZulu-Natal. He also has numerous publications on human rights, national human rights institutions, and criminal justice and has presented papers on human rights issues at several national and international conferences. He is currently the chairperson of the Southern African Institute for Responsive and Accountable Governance, as well as the Chief Director for co-ordination in the Office of the Secretary-General of the Chief Justice. He also serves as a Board member of the South African Broadcasting Services (SABC).

In accordance with Section 2A of the Public Protector Act of 1994, Advocate TS Thipanyane meets the criteria for the Deputy Public Protector.

Political Affiliation: N/A

Social Media Profile: <https://za.linkedin.com/in/tseliso-thipanyane-7a396622>

Professional and Personal Conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

Curriculum Vitae: https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Adv_TS_Thipanyane.pdf

17.ADV V BURGINS

Education and work experience

Advocate Venice Burgins is an Advocate, Litigator, Acting Magistrate, Legal Advisor, Mentor, Community Building, Social Justice Activist, and Humanitarian. She holds an LLB from the Nelson Mandela Metropolitan University and was admitted as an Advocate on 5 July 2016.

She is currently working as a head of Legal at Ukubavimba Foundation and previously served as the Acting Magistrate at the Department of Justice and Constitutional Development. She held positions ranging Presiding Officer to Legal Advisor in various institutions in government and the private sector.

In accordance with Section 2A of the Public Protector Act of 1994, Advocate V Burgins does not meet the criteria for the Deputy Public Protector.

Candidate has not served for a cumulative period of at least 10 years after having been so admitted and therefore does not meet the criteria as set in section 2A(4) of the Public Protector Act.

Political Affiliation: N/A

Social Media Profile: <https://za.linkedin.com/in/venice-burgins-918817114>

Professional and Personal Conduct: In 2022 while serving as the Acting Magistrate, Advocate Burgins was accused of bias in the Communicare eviction case. See story here:

<https://www.dailymaverick.co.za/article/2022-11-09-acting-magistrate-accused-of-bias-in-communicare-eviction-case/>

<https://www.news24.com/news24/explainer-social-media-activist-magistrate-accused-of-bias-in-eviction-case-20221109>

Curriculum Vitae: https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Adv_V_Burgins.pdf

18.DR CMC PILANE-MAJAKE

Education and work experience

Dr Chana Pilane-Majake is currently doing her third level of LLB at Unisa. She holds a Doctoral Degree from Unisa; a Master's Degree in Social Science from the University of Natal, now part of the University of Zululand; a Bachelor's degree and Honours degree from the University of the North, now University of Limpopo; and a Diploma in Development Studies from Stanford University, California, USA.

She became a Member of Parliament of the Republic of South Africa on 21 May 2014 and was appointed as Deputy Minister of Public Service and Administration on 5 August 2021, serving until June 2024. She also served as Deputy Minister of Public Service and Administration from 27 February 2018 until 25 May 2019. She was appointed as Chief Executive Officer for the Commission on Gender

Equality (CGE) in 2002, a position she held for eight years before joining VIP Consulting Engineers as Executive Director for Human Resources, where she worked until her deployment to Parliament. She also worked for a bilateral programme between South Africa and the European Union – the EU Foundation for Human Rights in South Africa – as a consultant and project officer, assisting in funding human rights organisations promoting the culture of human rights in South Africa.

.She also has extensive lecturing experience at University of the North and University of Natal respectively, teaching Human Rights and Development Studies. She is a Founder member of a number of schools for children with disabilities and has served on different Boards in pursuance of political, economic, and social development of the people of South Africa and the world. She is currently the chairperson of Bertha Gxowa Foundation.

In accordance with Section 2A of the Public Protector Act of 1994, Dr CMC Pilane-Majake does not meet the criteria for the Deputy Public Protector.

The candidate is not admitted as an advocate or an attorney and therefore does not meet the criteria as set in section 2A(4) of the Public Protector Act, 1994.

Political Affiliation: ANC

Social Media Profile: N/A

Professional and Personal Conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

Curriculum Vitae: https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Dr_CMC_Pilane-Majake.pdf

19.DR S KNOX-MOSDELL

Education and work experience

Dr Susan Carolyn Knox-Mosdel holds an LLB from the University of Witwatersrand, Master of Laws specialising in Environmental law from University of Cape Town and Doctor of Laws from University of Cape Town. She also obtained a BA Law from Rhodes University and a BA honours in English and Literature from the University of South Africa.

In 1985 she served articles with Venter Mosdell and Blom Attorneys, followed by a period of self-employment as an attorney where she was a partner at the same firm, Venter Mosdell and Blom Attorneys until 2008. She was offered employment at the City of Cape Town as a Legal advisor in Property, Environmental and Planning Law unit and has over the years transitioned from one position

to another in the same department – she is currently a legal specialist serving the Energy Directorate of the City of Cape Town. She is a co-author, a contributing author, and an author of various articles.

In accordance with Section 2A of the Public Protector Act of 1994, Dr S Knox-Mosdell meets the criteria for the Deputy Public Protector vacancy.

Political Affiliation: N/A

Social Media Profile: N/A

Professional and Personal Conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

Curriculum Vitae: https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Dr_S_Knox-Mosdell.pdf

20. MR AZWINDI VICTOR MAVHIDULA

Education and work experience

Mr Mavhidula holds a Bachelor of Procurement and an LLB. He is currently pursuing an LLM in Constitutional litigation from the University of KwaZulu-Natal. He has taken short courses in English for legal professionals, judicial enforcement, training & dialogue on sexual morality in Africa, and project management and supervisory skills.

He currently serves as the Provincial Manager of the South African Human Rights Commission Limpopo branch. Previously he held the positions of acting head of the legal department at the Commission for Gender Equality, managing director at Mavhidula Attorneys, Assistant provincial head for the Independent Police Investigative Directorate (Northern Cape), and was a candidate attorney at Fluxmans Attorneys.

In accordance with Section 2A of the Public Protector Act of 1994, Mr Mavhidula meets the criteria for the Deputy Public Protector vacancy.

Curriculum Vitae: [Mr AV Mavhidula.pdf](#)

Political affiliation: N/A

Social media: <https://www.linkedin.com/in/victor-mavhidula-544236b6/?originalSubdomain=za>

Professional and Personal conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

21.MR LESETJA WILFRED LESO

Education and experience

Mr Leso holds a Certificate in Labour Relations and a LLB Degree from the University of South Africa. He has served in SAPS as a sergeant, inspector, and captain of the Organised Crime Unit. Mr Leso also worked for the Special Investigating Unit as an investigator and later joined the Directorate of Special Operations (DSO) at the National Prosecuting Authority. Mr Leso also worked at the Office of the Public Protector in 2012. To develop his career further he attended short courses in crime information analysis, Individual and syndicates systems, commercial crime level 1, and basic fraud.

In accordance with Section 2A of the Public Protector Act of 1994, Mr Leso does not meet the criteria for the Deputy Public Protector.

The candidate is not admitted as an advocate or an attorney and therefore does not meet the criteria as set in section 2A(4) of the Public Protector Act, 1994.

Political affiliation: N/A

Curriculum Vitae : https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Mr_L_Leso.pdf

Social media: <https://www.linkedin.com/in/lesetja-wilfred-leso-01050956/?originalSubdomain=za>

22. MR THEMBA MTHETHWA

Education and work experience

Mr Themba Mthethwa is a human rights and personal injury attorney with over 20 years of experience. He holds a Bachelor of Procurement and LLB degree, a Postgraduate Diploma in Industrial Relations, and a certificate in constitutional litigation from the University of Natal. He also achieved a Master of Business Administration specialising in Business Development and a certificate in Business Coaching from Wits Business School. Mr Mthethwa is an admitted attorney at the Supreme Court of South Africa.

The candidate currently serves as the Chief Director of Operations at the South African Military Ombud. He has served as a Chief Executive Officer at the Office of the Public Protector, and as Deputy Chief Executive Officer at the South African Local Government Association. Mr Mthethwa has also occupied positions of Chief Executive Officer at Community Schemes Ombud and Human Settlements Ombudsman at the National Department of Human Settlements.

Mr Mthethwa is a member of the Maritime Law Association of South Africa, Corporate Lawyers Association of South Africa, National Association of Democratic Lawyers, Black Management Forum, and Kwazulu-Natal Law Society.

In accordance with Section 2A of the Public Protector Act of 1994, Mr Mavhidula meets the criteria for the Deputy Public Protector vacancy.

Political affiliation: Executive Committee – ANC (Northern Natal Region – 1990 – 1991)

Social media : <https://www.linkedin.com/in/themba-mthethwa-bproc-llb-mba-94172742/?originalSubdomain=za>

Curriculum Vitae : https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Mr_T_Mthethwa.pdf

Professional and personal conduct : In 2012, Mr Mthethwa was at the centre of allegations of maladministration and financial misconduct in the office of the Public Protector. These allegations were contained in an anonymous 12-page document, allegedly by a group of employees.

Source: <https://www.news24.com/news24/top-administrators-resign-in-double-blow-for-public-protector-20150429>

23. MS NOMBULELO NOMALUNGELO BEAUCHAMP

Education and work experience

Ms Nombulelo Beauchamp holds a BCom Law and LLB Degree from the University of Witwatersrand, and an LLM degree from Georgetown University. She also holds a certificate in payment systems in South Africa from the Banking Association of South Africa, a certificate in women leadership from the Gordon Institute of Business Science and a certificate in Banking Financial Markets from the University of the Witwatersrand.

The candidate currently serves as a partner at Beauchamp & Beauchamp. She has also previously worked for ABSA Bank Limited as legal counsel and has served as a candidate attorney for Bowman Gilfilian Inc. Ms. Beauchamp has also worked at the Constitutional Court of South Africa as a judicial clerk. She is a member of the Legal Practice Council.

In accordance with Section 2A of the Public Protector Act of 1994, Ms N N Beauchamp meets the criteria for the Deputy Public Protector.

Curriculum Vitae: https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Ms_N_Beauchamp.pdf

Political affiliation: N.A

Social media : <https://www.linkedin.com/in/nombulelo-beauchamp-232b8b36/?originalSubdomain=za>

Professional and Personal conduct: A basic desktop internet search warranted no results worth highlighting in this submission

24. MS NOMVELISO NTANJANA

Education and work experience

Ms. Nomveliso Ntanjana holds a Bachelor of Procurement degree from the University of Fort Hare, a Postgraduate Diploma in Labour Law, a Postgraduate in Cyber Law, and a Certificate in Strategic Competitor Analysis from the University of Johannesburg. She was admitted as an Attorney of the High Court of South Africa in 2002 at the Eastern Cape High Court Division.

She currently serves as an executive director and lawyer at Ntanjana N Attorneys and is a part-time council chairperson of the International Air Services Licensing Council. Her previous experience includes working for the Financial Sector Conduct Authority as a Senior Litigation Specialist, a principal legal counsel at the Competition Commission of South Africa, Corporate Legal Council at Statistics South Africa an intelligence analyst for South African Banking Risk Intelligence, and a public prosecutor for the National Prosecuting Authority.

In accordance with Section 193 of the 2A of the Public Protector Act of 1994, Ms Nomveliso Ntanjana meets the criteria for the Deputy Public Protector vacancy.

Political affiliations : N/A

Social media : <https://www.linkedin.com/in/nomveliso-ntanjana-29895441/?originalSubdomain=za>

Curriculum Vitae : https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Ms_N_Ntanjana.pdf

Professional and Personal conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

25. MS PONATSEGO MOGALADI

Education and work experience

Ms Ponatsego Mogaladi holds a Bachelor of Laws (B.luris) from the University of North West. She has also completed courses in Strategic Management and Corporate Governance at the University of South Africa and an executive development program at the University of Pretoria.

The candidate currently serves as the investigations executive manager at Public Protector South Africa. She has also served as senior investigator, chief investigator, and senior manager at the Office

of the Public Protector. The candidate has previously worked for the South African Local Government Association as a labour relations officer and has served as a candidate attorney.

In accordance with Section 2A of the Public Protector Act of 1994, Ms Ponatsego Mogaladi meets the criteria for the Deputy Public Protector vacancy.

Political affiliation: N/A

Social media: <https://www.linkedin.com/in/dr-charnell-naidu-b67067280/?originalSubdomain=za>

Curriculum Vitae: https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Ms_PR_Mogaladi.pdf

Professional and Personal conduct: The candidate was suspended at the Office of the Public Protector from October 2019 till November 2021 on allegations of misconduct.

<https://pmg.org.za/committee-meeting/35386/>

<https://www.saflii.org/za/cases/ZALCJHB/2021/64.pdf>

26.MS THEMBEKE SEMANE

Education and work experience

Ms Thembeke Semane holds a Master of Business Administration from Monash University, a Postgraduate Diploma in Business Administration from the University of Pretoria, a customer service diploma from the University of Natal, a certified associate of the Institute of Bankers South Africa, and a Bachelor of Commerce in Financial Accounting.

The candidate currently serves as a committee member of the economic regulating committee at the Airports Company South Africa & Air Traffic Navigation Systems, a board member at the Mining, Oil, Gas, and Services Company, and a board member at Vodacom Tanzania. She has previously served as governance project manager, senior advisor, project secretariat, management accountant, and customer executive at Eskom. She had also served as a credit analyst for ABSA Bank.

In accordance with Section 2A of the Public Protector Act of 1994, Ms T Semane does not meet the criteria for the Deputy Public Protector.

Ms T Semane is not admitted as an advocate or an attorney and therefore does not meet the criteria as set in section 2A(4) of the Public Protector Act, 1994

Political Affiliation: N/A

Social Media Profile: <https://www.linkedin.com/in/thembeka-semane-mba-m-inst-d-8691822a/>

Professional and Personal Conduct: A basic desktop internet search warranted no results worth highlighting in this submission.

Curriculum Vitae: https://www.parliament.gov.za/storage/app/media/CVs/2024/3-october/14-10-2024/DPP/Ms_T_Semane.pdf